



WATER AND SANITATION SERVICES COMPANY BANNU
LGE & RD Department, Government of Khyber Pakhtunkhwa
A Public Sector Company Incorporated under Section 42 of the Companies Ordinance 1984



ZERO
TOLERANCE
TO CORRUPTION

Ref: 5570-3

Dated: 07/04/2026

SITUATIONS VACANT

Water & Sanitation Services Company Bannu (Registered under Section 42 of the Companies Act 2017, Government of Khyber Pakhtunkhwa) invites applications from dynamic, qualified and experienced professionals for the following positions on contract basis. The Company is a public sector entity responsible for providing Municipal Services including Solid Waste Management, Water Supply, and Sanitation Services in District Bannu.

S-N	Position	Required Education & Experience
1	Chief Executive Officer (CEO) Grade: M1 Position: 01 Contract Period: 03 years (non-extendable) Maximum Age: 45 years (on closing date) Domicile: Khyber Pakhtunkhwa (Re-advertised)	Education: B.Sc. Civil, Mechanical and Electrical Engineering Degree from a university recognized by the HEC. OR Masters in Environmental Sciences / Business Administration (16 years of education). OR Member of Recognized Body of Professional Accountants. Experience: Minimum 15 years of post-qualification relevant experience including 05 years of experience (mandatory) in Sanitation Sector at a level not lower than head of the department with proven track record of managing public or private sector organizations. Experience as member in governing body of a Professional Institute will also be taken into account as described in competence criteria for Public Sector Companies (Appointment of CEO) Guidelines 2015.
2	Chief Financial officer (CFO) Grade: M3 Position :01 Contract Period:03 years (Extendable) Maximum Age: 42 years (on closing date) Domicile: Khyber Pakhtunkhwa	Education: Holds at least sixteen (16) years of education with a degree in Finance or Accounting from a university recognized by the Higher Education Commission (HEC). OR Be a member of a recognized body of professional accountants. Experience: Minimum 10 years of post-qualification relevant experience in finance, accounts, audit, or treasury management including 5 years' experience in a management position, preferably in a public sector company. Must have Sound knowledge of financial reporting standards, corporate governance framework, taxation laws, and regulatory compliance.
3	Chief Internal Auditor (CIA) Grade: M3 Position :01 Contract Period:03 years (Extendable) Maximum Age: 42 years (on closing date) Domicile: Khyber Pakhtunkhwa	Education: Holds at least sixteen (16) years of education (Master's degree) in Finance or Accounting from an HEC recognized university. OR Be a member of a recognized body of professional accountants. Experience: Minimum 10 years post-qualification of relevant experience in internal audit, risk management, compliance, or external audit. Preference will be given to candidates having experience in public sector companies i.e Waste management. Sound knowledge of internal audit standards, risk-based auditing, internal control frameworks, and regulatory compliance.



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Terms & Conditions:

1. TORs & prescribed application form along with declaration form can be downloaded from www.wssb.com.pk. Applications on the prescribed form, along with attested copies of all educational and employment testimonials, must reach the office of the Chief Executive Officer WSSC Bannu on the bellow-mentioned address within fifteen days after the date of advertisement via registered courier services. Applications submitted by hand or via electronic mail, as well as those received after the prescribed date, shall not be entertained.
Address: WSSB Office, Near Aman Mansion Kacheri Road, Bannu, Khyber Pakhtunkhwa.
2. For Serial No.01, the candidate must fulfil the fit & proper criteria as prescribed in the fit & proper criteria given in Annexure to Rule 3 (7) of the Public Sector Companies Corporate Governance rules 2013 & Schedule II of Public Sector Companies (Appointment of Chief Executive) Guidelines 2015.
3. Age relaxation shall be admissible in accordance with the prevailing Government rules.
4. Applicants already serving in Government/Semi-Government organizations, departments, or autonomous bodies must apply through proper channel and provide a No Objection Certificate (NOC) from the competent authority at the time of application.
5. Interview call letters shall be issued to shortlisted candidates only. No TA/DA shall be admissible for appearing in the interview and presentation.
6. Candidates intending to apply for more than one post must submit separate applications for each post.
7. Concealment or misrepresentation of facts at any stage of the recruitment process shall lead to disqualification.
8. In case of a foreign degree, an equivalence certificate issued by the Higher Education Commission (HEC) of Pakistan must be provided.
9. Market-based salaries shall be offered to the selected candidates in accordance with the provisions of the Human Resource Manual of Water and Sanitation Services Company Bannu (WSSCB).
10. An application processing fee of **Rs. 1,500/-** in respect of positions at serial No.2&3 (only) shall be deposited in the designated account maintained at Bank of Khyber titled: **Chief Executive Officer WSSC Bannu, Bank of Khyber A/C# 0103003001737049, Lakki Gate Branch Bannu.**
11. Candidates who have already applied against the earlier advertisement for the same positions need not to apply afresh.
12. The Company reserves the right to cancel or withhold the recruitment process at any stage without assigning any reason.
13. WCCC Bannu is an equal opportunity employer.